



TTHS to Manage Reserve Component Readiness



TTHS for the Reserve Component

- TTHS is a tool to manage Active Component readiness
- Its goal is to increase readiness and reduce cross-leveling
- The Director, Army National Guard stated a TTHS-like account is one of his priorities
- The Adjutant Generals affirmed the desire to create a TTHS-like account in response to GEN Ham's eight questions
 - Caveat that TTHS-like ES is additive to FSA
 - Normal attrition rate is ~17% per year
- Bottom-line: Does the Army want Active Component-like personnel readiness for the Reserve Component?



TTHS Ideas

- Increase end strength for TTHS above force structure allowance
- Reduce force structure to account for end strength in TTHS
- TTHS apportioned within end strength – ability to change based on Army's need for increased Reserve Component readiness
 - Authorize only the trainee portion – “T”
 - Minus the trainee authorization- “THS”
 - Surge trainee authorizations prior to anticipated use (wartime)
 - Authorize a percentage of the trainee total (cyclical)
 - Show wartime requirement for TTHS but only allow cyclical percentage (hybrid)



Questions



Backups

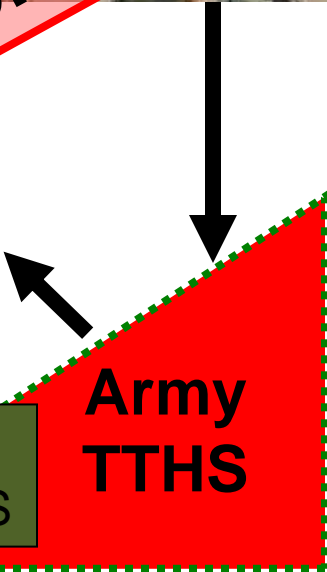


Required Cross-Leveling

Reserve Component Unit
Assigned Non-Deployable Soldiers



Active Component Units
A Portion of Non-Deployable Soldiers Managed by TTTHS

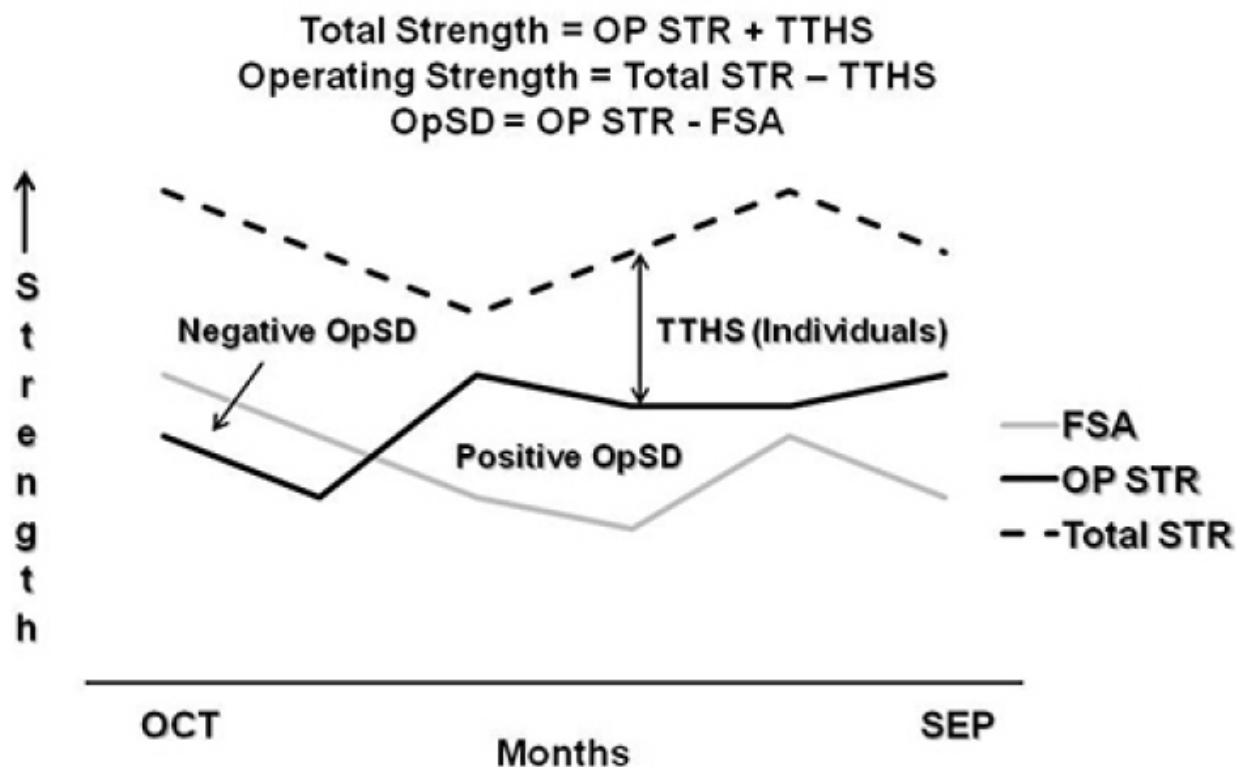




Manpower Strength Relationships

“How the Army Runs”

Manpower Strength Relationships



FSA: Force Structure Allowance
OpSD: Operating Strength Deviation
OP STR: Operating Strength
TTHS: Trainees, Transients, Holders and Students

Figure 13-1. Manpower Strength Relationships